

Holiday Schedule 2023

The following schedule lists the holidays recognized by Xenith Solutions for 2022 and the dates on which they are observed:

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|--------------------------------|----------------------------|
| 1. New Years Day | Monday, 2 January 2023 |
| 2. Memorial Day | Monday, 29 May 2023 |
| 3. Juneteenth Independence Day | Monday, 19 June 2023 |
| 4. Independence Day | Tuesday, 4 July 2023 |
| 5. Labor Day | Monday, 4 September 2023 |
| 6. Veterans Day | Friday, 10 November 2023 |
| 7. Thanksgiving | Thursday, 23 November 2023 |
| 8. Christmas Day | Monday, 25 December 2023 |

3 Floating Holidays – Employee’s Choice

The three floating holidays may be taken at any time during the year. The holidays may be used to observe birthdays, religious holidays, or to extend other holiday observances.

Please obtain prior approval from your manager before scheduling your floating holiday.

Floating holidays must be used for government holidays that Xenith Solutions does not observe if your customer will not allow you to work from a remote location on these days.

