

Holiday Schedule 2024

The following schedule lists the holidays recognized by Xenith Solutions for 2024 and the dates on which they are observed:

- | | |
|--------------------------------|-----------------------------|
| 1. New Year's Day | Monday, 1 January 2024 |
| 2. Memorial Day | Monday, 27 May 2024 |
| 3. Juneteenth Independence Day | Wednesday, 19 June 2024 |
| 4. Independence Day | Thursday, 4 July 2024 |
| 5. Labor Day | Monday, 2 September 2024 |
| 6. Veterans Day | Friday, 11 November 2024 |
| 7. Thanksgiving | Thursday, 28 November 2024 |
| 8. Christmas Day | Wednesday, 25 December 2024 |

3 Floating Holidays – Employee's Choice

The three floating holidays may be taken at any time during the year. The holidays may be used to observe birthdays, religious holidays, or to extend other holiday observances.

Please obtain prior approval from your manager before scheduling your floating holiday.

Floating holidays must be used for government holidays that Xenith Solutions does not observe if your customer will not allow you to work from a remote location on these days.