

## Holiday Schedule 2025

The following schedule lists the holidays recognized by Xenith Solutions for 2025 and the dates on which they are observed:

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|--------------------------------|----------------------------|
| 1. New Years Day               | Wednesday, 1 January 2025  |
| 2. Memorial Day                | Monday, 26 May 2025        |
| 3. Juneteenth Independence Day | Thursday, 19 June 2025     |
| 4. Independence Day            | Friday, 4 July 2025        |
| 5. Labor Day                   | Monday, 1 September 2025   |
| 6. Veterans Day                | Tuesday, 11 November 2025  |
| 7. Thanksgiving                | Thursday, 27 November 2025 |
| 8. Christmas Day               | Thursday, 25 December 2025 |

### 3 Floating Holidays – Employee’s Choice

The three floating holidays may be taken at any time during the year. The holidays may be used to observe birthdays, religious holidays, or to extend other holiday observances.

Please obtain prior approval from your manager before scheduling your floating holiday.

Floating holidays must be used for government holidays that Xenith Solutions does not observe if your customer will not allow you to work from a remote location on these days.

