

## Holiday Schedule 2022

The following schedule lists the holidays recognized by Xenith Solutions for 2022 and the dates on which they are observed:

- |                     |                                     |
|---------------------|-------------------------------------|
| 1. Memorial Day     | Monday, 30 May 2022                 |
| 2. Independence Day | Monday, 4 July 2022                 |
| 3. Labor Day        | Monday, 5 September 2022            |
| 4. Veterans Day     | Friday, 11 November 2022            |
| 5. Thanksgiving     | Thursday, 24 November 2022          |
| 6. Christmas Day    | Monday, 26 December 2022 (observed) |

### 3 Floating Holidays – Employee’s Choice

***New Year’s Day 2022 was observed on Friday, 31 December 2021, providing 8 core holidays for 2021. For 2022, it will reduce the core holidays to 6.***

The three floating holidays may be taken at any time during the year. The holidays may be used to observe birthdays, religious holidays, or to extend other holiday observances.

Please obtain prior approval from your manager before scheduling your floating holiday.

Floating holidays must be used for government holidays that Xenith Solutions does not observe if your customer will not allow you to work from a remote location on these days.